

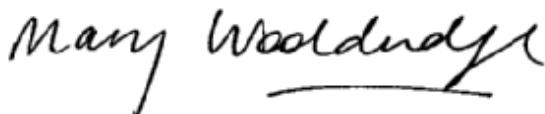
15 September 2024

## CERTIFICATE OF COMPLIANCE WITH THE WORKPLACE GENDER EQUALITY ACT 2012

I am pleased to advise that the following organisations, as listed below, are **compliant** with the *Workplace Gender Equality Act 2012* (Act) for the 2023-24 reporting period:

1. Trojan Workforce No 3 Pty Ltd (ABN: 61096722593)
2. Trojan Rail Pty Ltd (ABN: 94604430266)
3. Industrial Services (Alexandria) Pty Ltd (ABN: 88111974166)
4. Corus People Solutions Pty Limited (ABN: 96111989603)
5. Industrial Services (Wyong) Pty Ltd (ABN: 84111974148)
6. Workforce Staff Solutions Pty Ltd (ABN: 80087266733)
7. Trojan Workforce No 4 Pty Ltd (ABN: 44096722959)
8. The Trustee For The Trojan Group Services Unit Trust (ABN: 76533416940)
9. Industrial Services (Newcastle) Pty Ltd (ABN: 82111974139)
10. Industrial Services (Parramatta) Pty Ltd (ABN: 86111974157)
11. Trojan Facilities Management Pty Ltd (ABN: 98619968697)
12. Rail Logistic Services Pty Ltd (ABN: 30619968722)
13. Trojan Group Training Pty Ltd (ABN: 26619968704)

This certificate forms your **notice of compliance with the Act** until replaced with a new certificate of compliance for the next reporting period.



Mary Wooldridge  
Chief Executive Officer